

The City of Harvard Police Department is accepting applications for Police Officer



**City of Harvard
Harvard, Illinois**

The Board of Police Commissioners of the City of Harvard, Illinois is accepting applications to the position of police officer with the Harvard Police Department

Salary: \$73,548.00 – \$111,582.00

Population: 9500

Sworn Police Officers: 17

Competitive benefits package includes:

- 12-hour work schedule commonly referred to as the 2-2-3 or Panama schedule
- Paid Days Off (PDO's combines holidays and vacation)
- Health, dental and term life insurance plans
- Paid sick leave accrual and buy back plans
- Shift preference and PDO's bid annually
- \$900.00 annual clothing allowance
- Court pay, 3 hour overtime minimum
- Compensatory accruals up to 85 hours
- Defined-benefit pension and 457 plans
- Up to 5-year salary adjustment for lateral (Certified) applicants depending on years of service

Lateral (Certified) Applicants Must Meet the Following Minimum Requirements

- At least 21 years of age at the time of the written examination.
- Speaks, reads, writes, and understands English.
- Successfully completed their basic law enforcement training and have been so certified by the Illinois Law Enforcement Training and Standards Board and who, at the time of application, been employed as a full-time sworn law enforcement officer, for a minimum of 24 months, of a regular police department in any municipal, county, university, or State law enforcement agency.
- Currently in good standing in the police department in which the candidate currently serves.
- Possess a valid driver's license.

Please note Lateral (Certified) Applicants:

Will not be required to complete or attend the entry level recruit testing process. Lateral applicants will be contacted for an oral interview.

Entry Level Recruit Applicants Must Meet the Following Minimum Requirements

- At least 21 years of age at the time of the written examination.
- Speaks, reads, writes, and understands English.
- Successfully have completed at least 60 hours of college credit at a fully accredited college or university, prior to the date of the written examination **or;**
- Have been honorably discharged from the US Military and have their DD-214 **or;**
- Have previously and successfully completed a State certified law enforcement Peace Officer Academy and a probationary employment period with a certified and recognized law enforcement agency.
- Possess a valid driver's license
- A P.O.W.E.R test will be conducted following the mandatory orientation and written exam, or; will be waived if the applicant possesses a P.O.W.E.R card showing a successfully completed P.O.W.E.R Test with an accredited and recognized certification P.O.W.E.R testing agency within the last 12 months of the date of the written exam.

To Apply for the Position of Police Officer

- Application and instructions can be picked up at the Harvard Police Department, 203 West Diggins Street, Harvard, Illinois 60033, or they can be downloaded and printed out from the City of Harvard website;
 - Lateral (Certified) Applicants: www.cityofharvard.org/police/page/certified-entry-police-officer-application-packet
 - Entry Level Recruit Applicants: www.cityofharvard.org/police/page/entry-level-recruit-officer-application-packet
 - There is no fee required to pick up or download an application packet. Written or telephone requests for applications will not be honored.
- Applications will be available beginning Wednesday, March 6, 2024.
- Fully completed application packets **must** be received and/or returned by Friday, April 19, 2024 at 3:30 p.m.

- Application packets can be dropped off, mailed, or emailed to;

Drop off:

Harvard Police Department
203 West Diggins Street
Harvard, Illinois 60033

Mailed:

Harvard Police Department
P.O. Box 310
Harvard, Illinois 60033

Emailed: fiegel@cityofharvard.org

***You will receive a confirmation email when received*

Lateral Applicants Moving Forward in the Process Must Meet the Following:

- Successfully complete an oral interview.
- Successfully complete a background investigation.
- Applicants will be required to fully disclose all personnel matters, to include agreements and sealed files and submit to fingerprinting if required.
- Successfully complete a psychological evaluation.
- Successfully complete a polygraph evaluation.
- Successfully complete a medical physical to include vision, hearing and a drug and alcohol screening.

Recruit Applicants Moving Forward in the Process Must Meet the Following:

- Attend the orientation on Saturday, April 27, 2024 at 08:00 a.m.
- Successfully pass a written test on Saturday, April 27, 2024 at 08:30 a.m.
- Successfully completed P.O.W.E.R test on Saturday, April 27, 2024 at 10:45 a.m. *(The P.O.W.E.R. test will be waived if the applicant possesses a P.O.W.E.R card showing a successfully completed P.O.W.E.R Test with an accredited and recognized certification P.O.W.E.R testing agency within the last 12 months of the date of the written exam or; If you qualify as a lateral applicant.)*
- Successfully complete an oral interview.
- Successfully complete a background investigation.
- Applicants will be required to fully disclose all personnel matters, to include agreements and sealed files and submit to fingerprinting if required.
- Successfully complete a psychological evaluation.
- Successfully complete a polygraph evaluation.
- Successfully complete a medical physical to include vision, hearing and a drug and alcohol screening.

To apply for this position or obtain additional information, please visit the following website:

www.cityofharvard.org/police/page/certified-entry-police-officer-application-packet

OR

www.cityofharvard.org/police/page/entry-level-recruit-officer-application-packet